



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Adult Therapist Specializing in Alternative (Indigenous) Healing

The Opportunity

As a therapist specializing in alternative (indigenous) healing modalities, you will join a close-knit team of mental health professionals committed to the work of healing BIPOC clients and their non-BIPOC allies. Your work will include caring for the needs of adults seeking alternative healing modalities either in conjunction with Western-based counseling or as a stand-alone service. This is the ideal calling for a healer committed to decolonial praxis using Womanist theory, indigenous healing modalities, and African-centered Psychology, that is looking to grow in a supportive environment.

This pivotal moment in history provides an opportunity for motivated healers to help our clients and the larger community deal with the psychological stressors of a viral pandemic and the onslaught of multiple forms of oppression. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change.

Therapist Profile

Our alternative healing therapist will display exceptional interpersonal, writing, client and self-care skills. This healer will have a particular commitment to growing in the areas of indigenous African healing practices and work from a decolonial framework that guards against culturally colonizing healing traditions from communities that they do not belong. The individual will have a demonstrated commitment to community healing as evidenced by professional work in counseling and training in at least two (2) complementary and/or alternative healing modalities. This can include certification as a Reiki Master, yoga instructor, meditation teacher, hypnotherapist, aromatherapist, art therapist, horticultural therapist, ATR healer, or sound bowl healer. Modalities such as massage, will require you to possess a valid state license. Additional healing modalities based in solid clinical and/or CAM sciences are welcome. However, we do not offer services that include micro-dosing, promoting conspiracy theories, hallucinogens, anti-COVID-19 vaccination/safety protocols or other questionable interventions.

Successful applicants will have completed an accredited graduate program in counseling, psychology, or social work and certification/licensure/training in two alternative healing modalities. State licensure as a Psychologist, LPC, or LCSW in Georgia is required. Experience working with BIPOC clients and those from economically and religiously diverse backgrounds is a must. Personal attributes desired include being well-spoken, punctual, goal-oriented, and reliable.

Duties & Responsibilities

- Providing counseling to adults either in conjunction with complementary and alternative healing modalities or as a stand alone service.
- Providing alternative healing services during individual, couples, and family sessions.
- Preparation and clean-up of the healing room used after in-person services.

- Coordination and facilitation of programming, community initiatives, and education regarding alternative, indigenous African, and complementary healing modalities.
- Engaging in weekly marketing and community outreach.
- Conduct initial intake assessments and provide referrals when appropriate.
- Provide thought leadership to the practice regarding the integration of wellness services into the overall healing model.
- Clinical consultation with allied health professionals.
- Documentation of clinical records, report writing, and treatment planning.
- Administrative duties as needed to fulfill the functions of the job.

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) clients and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC communities globally.

Compensation: This contract position offers competitive pay based on billable hours with additional built-in incentives. Additional benefits include access to healthcare, dental and vision coverage. Our office is designated as a National Health Service Corps site enabling fully licensed clinicians to apply for student loan repayment.

How to Apply

Your application package should include a curriculum vita and letter of interest outlining your clinical experience, theoretical orientation, and training in alternative healing modalities to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcomed. A current positing on our site indicates an available position.

The Interview Process

We are seeking the right therapist for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice and community healing. Then, prepare for the journey. We may ask you to complete a video, invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match.