



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Counselor & Psychological Testing Assistant Decolonizing Counseling Focus

The Opportunity

Our counselor and psychological testing assistant will join a close-knit team of mental health professionals committed to the work of healing BIPOC and their non-BIPOC allies. The opportunity is to join a supportive team focused on a social justice model of healing. Your work will include caring for the needs of clients by providing individual, couples, and/or family counseling based on your areas of interest and level of competency. In addition, you will develop skills to assist psychologists who conduct a variety of psychological assessments. This position is ideal for a healer committed to decolonizing the process of counseling by utilizing Womanist theory, African-centered or Liberation Psychology.

This pivotal moment in history provides an opportunity for motivated healers-in-training to help our clients and the larger community deal with the psychological stressors facing us all. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change. This position emphasizes the development of clinical skills working in the areas of decolonial praxis and support for BIPOC clients and communities.

Therapist Profile

The selected candidate will display exceptional interpersonal, client and self-care skills. This person will display excellent writing abilities, organization, and follow through. The individual will have a demonstrated commitment to working at a grass roots level within BIPOC communities. Successful applicants will have completed a graduate degree from an accredited program in counseling psychology, clinical psychology, mental health counseling, social work, or related mental health field. Licensure at an associate level (LAPC, LMSW), full licensure (LPC or LCSW), or completion of the requirements for a doctoral degree in psychology (e.g. ABD) is required. Candidates must have experience working with clients of culturally, economically, linguistically, and religiously diverse backgrounds.

Duties & Responsibilities

- Counseling clients within an area of expertise and competency using a decolonial model
- Administration and scoring of objective psychological measures
- Notation of behavioral observations, adaptive functioning, and activities of daily living considering the impact of culture on this interpretation
- Documentation of clinical records, report writing, and treatment planning
- Ensure timely report preparation under the direct supervision of the psychologist
- Coordination of assessment services for 3rd party contracts
- Serving as a company liaison to ensure contract compliance
- Submission of reports in compliance with contract guidelines
- Engagement in community outreach services
- Additional administrative tasks as assigned

- Provide thought leadership regarding the integration of decolonial counseling into the overall healing model.

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Compensation: This position offers competitive salary. Additional benefits include access to healthcare, dental and vision coverage. Our office is designated as a National Health Service Corps site enabling fully licensed clinicians to apply for student loan repayment.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC globally.

How to Apply

Send curriculum vita, letter of interest, and writing sample (e.g. class paper or redacted assessment) to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcome. A current positing on our site indicates an available position.

The Interview Process

We are seeking the right intern for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice and community healing. Then, prepare for the journey. We may ask you to complete a video, invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match.