



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Psychologist Position in Decolonial Praxis

The Opportunity

As a psychologist specializing in decolonial praxis, you will join a close-knit team of mental health professionals committed to the work of healing BIPOC clients and their non-BIPOC allies. Your work will include counseling and assessment in a specialty area which can include adults, children, teens, couples, and/or families. In this role, you will engage a strengths-based perspective that actively works to dismantle the practice of pathologizing behaviors indicative of a response to systemic oppression. This is the ideal calling for a psychologist committed to the provision of services using Womanist theory, African-centered Psychology, or Liberation Psychology.

This pivotal moment in history provides an opportunity for motivated psychologists to help our clients and the larger community deal with the psychological stressors of a viral pandemic and the onslaught of tactics utilized by the profiteers of systemic oppression. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change.

Psychologist Profile

A psychologist committed to decolonial praxis will display exceptional diagnostic, assessment, and client care skills. This individual will possess a strong knowledge of the inherent strengths and weaknesses of Western-based psychological theory, that extends beyond reductionistic critiques of normative bias. The healer will display advanced knowledge of decolonial, Womanist, African centered and/or liberation theory for work with engaging clients, educating staff, and supervising trainees. The individual will have a demonstrated commitment to community healing and resisting institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions. This healer will regularly engage in self-care, display excellent interpersonal and writing skills. The person will be proactive, goal oriented, personable and reliable.

Successful applicants will have completed an APA-accredited doctoral program in counseling, clinical or school psychology and an APA-approved internship. Licensure as a psychologist in the state of Georgia is required (individuals whose license can transfer will be considered). Experience working with BIPOC clients is a must. Current credentialing on insurance panels is a plus but not required.

Duties & Responsibilities

- Providing individual, family, and/or couples counseling in a clinical specialty area (e.g. adults, children, teens, couples, and/or families).
- Conduct psycho-diagnostic assessments for clients with comorbid health conditions.
- Engage in marketing and community outreach.
- Conduct initial intake assessments and provide referrals when appropriate.
- Community consultation with allied health professionals

- Coordination and facilitation of programming, community initiatives, and education regarding decolonial praxis.
- Provide thought leadership to the practice regarding the utilization of Womanist, African-centered and/or Liberation psychology as a clinical modality.
- Documentation of clinical records, report writing, and treatment planning.
- Supervision of clinical trainees.
- Administrative duties as needed to fulfill the functions of the job.

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) clients and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC communities globally.

Compensation: This contract position offers competitive pay based on billable hours with additional built-in incentives. Additional benefits include access to healthcare, dental and vision coverage. Our office is designated as a National Health Service Corps site enabling fully licensed clinicians to apply for student loan repayment.

How to Apply

Your application package should include a curriculum vita, a redacted psycho-diagnostic evaluation, and letter of interest outlining your clinical experience and theoretical orientation, to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcomed. A current positing on our site indicates an available position.

The Interview Process

We are seeking the right therapist for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice and community healing. Then, prepare for the journey. We may ask you to complete a video, invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match.