



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Coordinator Assessment Services Decolonial Emphasis

The Opportunity

As Assessment Coordinator, you will join a close-knit team of mental health professionals committed to the work of healing BIPOC communities and their non-BIPOC allies. Your work will include assessment, supervision consultation (when appropriate), and administrative coordination. Populations served range from pediatric to geriatric clients. In this role, you will engage a strengths-based perspective that actively works to dismantle the practice of pathologizing behaviors indicative of a response to systemic oppression and trauma. This work primarily involves children and adults who present with a variety of neurodevelopmental (Autism & intellectual differences), cognitive, comorbid medical and psychiatric illnesses (e.g., PTSD, ADHD, learning disorders, mood disorders, pain disorders, traumatic brain injury, substance abuse, and dementias). Knowledge of school-based, private, third-party, medical, and work related evaluation practices is preferred.

Candidates must have a commitment to growing, learning, and supervising trainees in the areas of Womanist theory, indigenous healing practices, and African-centered Psychology with a focus on decolonial praxis. This is the ideal calling for a clinician committed to the provision of services using an anti-racist, systems approach.

This pivotal moment in history provides an opportunity for a motivated clinician to help our children, families and the larger community deal with the psychological stressors occurring after a viral pandemic and the onslaught of tactics utilized by the profiteers of systemic oppression. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change.

Candidate Profile

An *Assessment Coordinator* committed to decolonial praxis will display exceptional diagnostic, assessment and client care skills. This individual will possess a strong knowledge of the inherent strengths and weaknesses of Western-based psychological theory, that extends beyond reductionistic critiques of normative bias. This healer will display advanced knowledge of systems-based approaches towards evaluation, utilizing an anti-racist lens for engaging clients, educating staff, and supervising trainees. In addition, this healer will demonstrate a deep commitment to decolonial praxis and growth in the areas of Womanist, African centered and/or liberation theory. The individual will have a demonstrated commitment to community healing and resisting institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions. This healer will regularly engage in self-care, display excellent interpersonal and writing skills. The person will be proactive, goal oriented, personable, honest and reliable.

Successful applicants will have completed graduate work at an accredited program in school, educational, counseling or community psychology. This is in addition to having extensive experience (5 years minimum) in psycho-diagnostic and psycho-educational evaluations conducted in both private and school-based settings. Experience working with BIPOC clients and from an anti-racist orientation is a must. For those without a doctoral degree, certification as a school counselor is preferred. This individual will work under the direct supervision of a licensed psychologist while serving in the coordinator role. Preferred candidates will have completed an APA-accredited doctoral program in counseling, clinical or school psychology and an APA-approved internship. Licensure as a psychologist in the state of Georgia is preferred (individuals whose license can transfer, and licensed-eligible candidates will be considered).

Prior psychological assessment experience and superior writing skills are a must. Exceptional interpersonal and client care skills are also required. The successful candidate must have the ability to balance multiple tasks, supervise staff (per licensure), possess exceptional organizational skills, and be a self initiating thought leader.

Duties & Responsibilities

- Administrative coordination of assessment services across service areas
- Provide thought leadership regarding the utilization of decolonial praxis in the area of psychological assessment and trainee development
- Conduct and supervise a variety of psycho-diagnostic/educational assessments for clients with learning, behavioral, neurodevelopmental, and comorbid health conditions
- Conduction work-related, parental fitness, trauma related evaluations, and specialized evaluations
- Conduct initial intake assessments and consultations to provide referrals when appropriate.
- Community consultation with allied health professionals.
- Supervision of psychometrists and clinical trainees at the Master's, doctoral, and post-doctoral levels (as appropriate).
- Documentation of clinical records, report writing, and treatment recommendations
- Coordinate the development of a comprehensive community outreach, psychometrist training, and continuing education program focused on decolonial assessment praxis
- Development of site wide assessment procedures and staff training
- Option for providing individual, family, and/or group counseling in a clinical specialty area (e.g. children, teens, adults and/or families); in school-based settings, in-office, and via telehealth.

Compensation: This position is available either part-time or full-time. A competitive compensation package is available to include access to healthcare, dental and vision coverage. Our office is designated as a National Health Service Corps site enabling fully licensed clinicians to apply for student loan repayment (up to \$75,000 for 3 years of service beyond your compensation).

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) clients and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC communities globally.

How to Apply

Your application package should include a curriculum vita, two redacted psycho-diagnostic evaluations, and letter of interest outlining your clinical experience, theoretical orientation, and experience with African-centered, Womanist, or Liberation Psychology to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcomed.

The Interview Process

We are seeking the right person for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice

and community healing. Then, prepare for the journey. We may ask you to complete a video, invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match.