



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Psychometrist & Counselor Alternative (Indigenous) Healing Focus

The Opportunity

As a therapist specializing in alternative (indigenous) healing modalities, you will join a close-knit team of mental health professionals committed to the work of healing BIPOC clients and their non-BIPOC allies. Your work will include caring for the needs of clients seeking alternative healing modalities either in conjunction with Western-based counseling or as a stand-alone service. In addition, you will develop skills to assist psychologists who conduct a variety of psychological assessments, workshops, and other community engagement activities. This is the ideal calling for a healer committed to decolonial praxis using Womanist theory, indigenous healing modalities, African-centered and/or Liberation Psychology, that is looking to grow in a supportive environment.

This pivotal moment in history provides an opportunity for motivated healers to help our clients and the larger community deal with multiple psychological stressors and forms of oppression. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change.

Psychometrist Profile

Our new psychometrist **will** have 2-3 years of prior experience administering cognitive, achievement, and projective measures. This healer will display exceptional skill assessing children and adults of culturally and economically diverse backgrounds. This individual will be organized, proactive, goal oriented, and personable. The psychometrist will possess an exceptional ability to work independently while also supporting parents/clients, and collaborating with community partners.

Therapist Profile

Our alternative healing therapist will display exceptional interpersonal, writing, client and self-care skills. This healer will have a particular commitment to growing in the areas of indigenous African healing practices and work from a decolonial framework that guards against culturally colonizing healing traditions from other communities. The individual will have a demonstrated commitment to community healing as evidenced by professional work in counseling and training in at least two (2) complementary and/or alternative healing modalities. This can include certification as a Reiki Master, yoga instructor, meditation teacher, hypnotherapist, aromatherapist, art therapist, horticultural therapist, ATR healer, or sound bowl healer. Modalities such as massage or chiropractic care, will require you to also possess a valid state license. Additional healing modalities based in solid clinical and/or CAM sciences are welcome. However, we do not offer services that include micro-dosing, promotion of conspiracy theories, use of hallucinogens, anti-COVID-19 vaccination/safety protocols or other questionable interventions.

Successful applicants will have completed an accredited graduate program in school psychology, counseling, psychology, social work, or other mental health field and certification/licensure/training in two alternative healing modalities. Licensure in Georgia associate level (LPC, LCSW, LAPC, LMSW) or completion of the requirements for a doctoral degree in psychology (e.g. ABD) is required. Experience working with BIPOC clients and those from economically and religiously diverse backgrounds is a must. Personal attributes desired include being well-spoken, punctual, goal-oriented, and reliable.

Duties & Responsibilities include but are not limited to:

Psychologist Support

- Assist psychologists in client/collateral data collection, report construction, and copy editing
- Ensure timely report preparation and submission under the direct supervision of staff psychologists
- Construction and copy editing of mental health materials for community and social media engagement
- Provide coordination and thought leadership regarding culturally responsive assessment services.
- Work as a liaison between psychologists, parents/clients, and referral sources.

Western Counseling & Alternative Healing

- Providing counseling to clients either in conjunction with complementary and alternative healing modalities or as a standalone service.
- Providing alternative healing services during individual, couples, and family sessions.
- Preparation and clean-up of the healing room used after in-person services.
- Conduct initial intake assessments and provide referrals when appropriate.
- Clinical consultation with allied health professionals.
- Documentation of clinical records, report writing, and treatment planning.

Community Outreach

- Facilitation of programming, community initiatives, workshops, and education regarding alternative, indigenous African, and complementary healing modalities.
- Provide thought leadership to the practice regarding the integration of wellness services into the overall healing model.
- Engaging in weekly marketing and community outreach.

Administrative Support

- Conduct tasks to assist with the smooth flow of office operations
- Additional administrative tasks as assigned

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) clients and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC communities globally.

How to Apply

Your application package should include a curriculum vitae, a writing sample (de-identified clinical report), and letter of interest outlining your clinical experience, theoretical orientation, and training in alternative healing modalities. Include a separate list of all assessments that you have administered, the number of times individually and as part of an integrated battery. Send a completed package to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcomed. A current positing on our site indicates an available position.

Compensation

This position offers a competitive compensation package to include access to healthcare, dental and vision coverage. Our office is also designated as a National Health Service Corps site enabling fully licensed clinicians to apply for student loan repayment (up to \$75,000 for 3 years of service beyond your compensation).

The Interview Process

We are seeking the right healer for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice and community healing. Then, prepare for the journey. We may ask you to complete a video, invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match.