



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Post-doctoral Assessment Fellowship in African American Child and Family Decolonial Praxis

The Opportunity

AHP's 2024-2025 Postdoctoral Fellow will join a close-knit team of mental health professionals committed to the work of healing BIPOC and their non-BIPOC allied communities. This work includes caring for the needs of children and families of African descent as you are nurtured through the process as a healer-in-training. The opportunity is to join a hardworking, yet supportive team focused on social justice through psychological wellbeing. Our program provides advanced clinical training opportunities in Georgia (Atlanta). This work primarily involves children who present with a variety of neurodevelopmental (Autism & intellectual differences), mood, and behavioral concerns. Candidates must have a commitment to growing in the areas of Womanist theory, indigenous healing practices, and African-centered Psychology with a focus on decolonial praxis.

This pivotal moment in history provides an opportunity for motivated healers-in-training to help our clients and the larger community deal with the psychological stressors facing us all. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change. This position emphasizes development of clinical skills working in the areas of trauma, decolonial praxis, and support for BIPOC families and communities. Fellows will receive extensive training in assessment, supervision, consultation, and community outreach.

Healer-in-Training Profile

Our 2024-2025 Postdoctoral Fellows will display exceptional interpersonal, client and self-care skills. These individuals will have a demonstrated commitment to the work at a grass roots level and are seeking a supportive environment to continue towards licensure as a psychologist. The successful candidate has the ability to work some evenings, can balance multiple tasks, possesses exceptional organizational skills, and is a self-starter.

Successful applicants will have completed an APA-accredited doctoral program in psychology and an APA-approved internship. Candidates must have significant prior assessment experience and superior writing skills. Experience working with families of culturally, economically, and religiously diverse backgrounds, as evidenced by prior training is a must. Significant training and experience with culturally responsive interventions is a must.

Duties & Responsibilities

Primarily working with children and families conducting psychological assessment (80-95% of case load).

Administration, scoring, and interpretation of objective psychological measures.

Therapy with children and families in addition to offering parent training.

Coordination of programming and initiatives designed to support youth while building strong families and parenting bonds.

Engage in significant marketing and community outreach (weekly).

Maintaining relationships with appropriate referral sources.
Conduct initial intake assessments and provide referrals when appropriate.
Daily documentation of clinical records.
Clinical consultation with allied health professionals.
Research, grant writing and curriculum development activities.
Supervision of graduate level practicum and internship students (as needed)
Administrative duties consistent with job duties.

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC globally.

Compensation: This position offers a salary of \$46,000. Additional benefits include access to healthcare, dental and vision coverage. Our office is designated as a National Health Service Corps site enabling clinicians to apply for student loan repayment after becoming fully licensed as a psychologist.

How to Apply

Send curriculum vita, letter of interest, two comprehensive psychological assessment reports, (with all client/patient identifiers removed), and three letters of recommendations (one from a

current supervisor and one from an assessment supervisor) to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcome. Our site follows APPIC guidelines for application deadlines and position offers. A current positing on our site indicates an available position.

The Interview Process

We are seeking the right Postdoctoral Fellow for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice and community healing. Then, prepare for the journey. We may ask you to complete a video, invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match. Enjoy the healing journey.