



A HEALING PARADIGM
ENVISION | MANIFEST | EXPERIENCE

Master's Internship Womanist, African-centered & Decolonial Praxis

The Opportunity

AHP's graduate intern will join a close-knit team of mental health professionals committed to the work of healing BIPOC and their non-BIPOC allies. The opportunity is to join a hardworking, yet supportive team focused on social justice through psychological wellbeing. Our program provides clinical training opportunities in individual therapy, psycho-diagnostic evaluation and assessment. Cases primarily involve individuals who present with a variety of psychiatric illnesses, accompanying cognitive symptoms, and/or comorbid medical illnesses (e.g., PTSD, ADHD, learning disorders, mood disorders, pain disorders, traumatic brain injury, substance abuse, and dementias). Populations served range in age from early childhood to geriatric.

This pivotal moment in history provides an opportunity for motivated healers-in-training to help our clients and the larger community deal with the psychological stressors facing us all. This is a dynamic opportunity for innovative thought-leaders, inspired towards action that will foster global healing and change. This position emphasizes development of clinical skills working in the areas of trauma, decolonial praxis, support for BIPOC clients and communities. Interns will receive extensive training in assessment, therapy and community outreach.

Healer-in-Training Intern Profile

Our intern will display exceptional interpersonal, client and self-care skills. This individual will have a demonstrated commitment to working at a grass roots level within BIPOC communities. Successful applicants will be actively completing requirements for internship from an accredited graduate program in counseling psychology, clinical psychology, mental health counseling, social work, or related mental health field. Candidates must have experience working with families of culturally, economically, and religiously diverse backgrounds. In addition, the selected candidate must have an interest in growing in the areas of African-centered, Liberation, and Womanist psychology.

Duties & Responsibilities

- Administration and scoring of objective and subjective batteries.
- Notation of behavioral observations, adaptive functioning, and activities of daily living.
- Aid in report construction under direct supervision of the psychologist.
- Therapy with adults, children and families; in addition to offering parent training.
- Engage in weekly community outreach (weekly).
- Daily documentation of clinical records.
- Administrative duties consistent with job duties.

About A Healing Paradigm

In 2007 our Executive Director had a vision to create a center focused on wellbeing. Through that vision, A Healing Paradigm (AHP) was born. Our goal is to decolonize western concepts of psychology by understanding how culture, indigenous healing traditions, and spirituality can be

used to heal people of African descent globally. By extension, we have created a space to address the psychological wellbeing of BIPOC (Black, Indigenous, People of Color) and our non-BIPOC allies. We offer professional training, counseling, psychological testing, continuing education, and speaking services to an international audience.

Compensation

This internship is designed to be in conjunction with a CACREP (or similarly accredited) educational standards. As such, internship credit towards the completion of a graduate degree and state licensure is provided, monetary compensation.

Mission

We provide culturally congruent mental health, fitness, and education services by utilizing state of the art technology, through an integrative wellness and decolonial model.

Our Values

Our work is guided by core values:

Reciprocity: In the ever-lasting flow of life, we believe in the importance of equity and balance, through giving and receiving in equal measure.

Sankofa: The Akan speaking peoples in Ghana define Sankofa as going back and retrieving that which was lost. We believe in the process of rediscovering and safeguarding personal, family, and community cultural history and psychological wellbeing.

Ancestral Connection: We believe in the wisdom of healthy elders, the ancestors, and those who have walked the path before us.

Spirituality: We uplift the importance of connection to divine source as it manifests within individuals, families, and communities.

Ìwà pèlè (Good Character): We believe the proverb: Character is like smoke; it cannot be hidden for long. Thus, we are honest and take responsibility for our actions.

Social Justice: We acknowledge the existence of and resist institutionalized racism, gender, disability, sexual identity, and economic inequality, privilege, and microaggressions.

Courage: We will be courageous even when the alternative is financially advantageous.

Collaboration: We partner with those who are psychologically healthy, believe in justice, engage in personal healing, and work towards the liberation of BIPOC globally.

How to Apply

Send curriculum vita, letter of interest, and writing sample (e.g. class paper or redacted assessment – do not use AI for any portion of this sample) to Human Resources - jobs@AHealingParadigm.com – Emailed questions regarding the position are welcome. A current positing on our site indicates an available position.

The Interview Process

We are seeking the right intern for our unique vision. Thus, our interview process is multi-step and provides us the opportunity to engage in authentic decision making regarding the candidate who is the right fit.

Start your journey by visiting our website and social media pages on Facebook, YouTube, and Instagram. Decide whether our values are in alignment with the vision you have for social justice and community healing. Then, prepare for the journey. We may ask you to complete a video,

invite you for a virtual multi-staff interview and have you complete a variety of tasks to demonstrate your skills. Do not worry, the process is not designed to be tricky. Instead, it is about us having prolonged engagement to decide whether we are a match.